

Open Enrollment Fact Sheet

Technical Employees Association (TEA)



Changes for next year

- For KingCare (Regence) members, the pharmacy benefit administrator will be CVS Caremark® (was Express Scripts). Welcome Kits will be mailed by CVS in December.

Required actions

- Select the appropriate Benefit Access Fee—or exemption. A monthly \$50 Benefit Access Fee is **automatically applied** if you cover a spouse or domestic partner on your medical plan. If you qualify for an exemption, you must **confirm it each year**. If you later qualify for an exemption, fees already paid will not be refunded.
- To reduce your taxable income with a Health Care or Dependent Care Flexible Spending Account, you must **enroll each year**.

Other Open Enrollment choices

- Change medical plans—consider whether Group Health is the right plan for your family.
- Add or discontinue dependent coverage.
- View your Healthy IncentivesSM color level for next year's out-of-pocket medical expenses.
- Make changes to your supplemental life, supplemental AD&D, and supplemental long-term disability insurance.

Open Enrollment steps

1. Open Enrollment must be done online at kingcounty.gov/mybenefits.
2. **Sign in to PeopleSoft** with your user ID and password. For help, call 206-263-4357.
3. Select the appropriate Benefit Access Fee—or exemption.
4. Use the **Final Submit** button to save your selections & print a summary of your 2017 benefits.

Learn more

- **Open Enrollment info:** kingcounty.gov/open-enrollment
- **Benefits info:** kingcounty.gov/employees/benefits
- **Recorded benefit info:** 1-800-347-8046
 - Option 1 – Open Enrollment overview
 - Option 2 – Benefit Access Fee
 - Option 3 – Save money with Group Health and Flexible Spending Accounts

Get help

If you need assistance during Open Enrollment, contact **Benefits, Payroll and Retirement Operations**:

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- 206-684-1556 or KC.Benefits@KingCounty.gov
- 9 a.m. – 4 p.m., Monday – Friday. Closed on Veterans Day: Nov. 11.